

# elumeo

elumeo SE  
Berlin  
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Addition to the agenda for the Annual General Meeting on June 23, 2023

Management's statement on the supplemental request from Blackflint Ltd. on May 22, 2023

By announcement in the Federal Gazette on May 15, 2023, the ordinary Annual General Meeting of elumeo SE has been convened for Friday, June 23, 2023, at 10:00 AM (CEST), at the premises of Juwelo Deutschland GmbH, Portal 3b, 3rd floor, Erkelenzdamm 59/61, 10999 Berlin.

Shareholder Blackflint Ltd. has requested, pursuant to Article 56 Sentence 2 and Sentence 3 of the SE Regulation in conjunction with Section 50 Paragraph 2 of the SE Implementation Act, on May 22, 2023, to supplement the agenda of the ordinary Annual General Meeting on June 23, 2023, with items for resolution.

The shareholder Blackflint Ltd.'s request to supplement the agenda of the ordinary Annual General Meeting on June 23, 2023, with items for resolution has been announced in the Federal Gazette on May 26, 2023, in accordance with Article 56 Sentence 2 and Sentence 3 of the SE Regulation in conjunction with Section 50 Paragraph 2 of the SE Implementation Act.

The supplemental request includes three proposed resolutions:

- 1.) A reduction of the remuneration for non-executive members of the executive board of elumeo to €20,000 per annum and the elimination of additional remuneration for chairing committees.
- 2.) The election of Dr. Susanne Ries to the executive board of elumeo.
- 3.) The election of Christian Senitz to the executive board of elumeo.

The executive board of elumeo SE supports this supplemental request.

Following the publication of the convocation of the Annual General Meeting on May 15, 2023, two members of the executive board have informed the Chairman of their intention to resign from their mandates during the course of the year 2023 due to other professional obligations. In order to ensure continuous work of the executive board and avoid the need to convene another General Meeting, the Chairman of the executive board of elumeo SE has utilized his involvement with Blackflint Ltd. to submit a supplemental request for the ordinary Annual General Meeting of elumeo SE on June 23, 2023.

The two proposed candidates for the executive board possess extensive expertise in compliance, capital market law, corporate law, financial accounting, auditing, and controlling, thereby ensuring the continuous fulfillment of the tasks of the executive board of elumeo SE. The CVs of the two proposed candidates have been published in the "Annual General Meeting" section on the Investor Relations page of elumeo SE's website.

The two executive board members who intend to resign during the year 2023 have stated that they would prefer to step down if the two candidates for the executive board are elected, thus avoiding an overlap of their terms of office.

Furthermore, the management also supports the reduction of the remuneration for the executive board members. This is part of an extensive cost reduction program of elumeo SE.

Berlin, June 2023

**elumeo SE**

The executive board