

elumeo SE

Annual General Meeting on 20 June 2025

At the premises of elumeo SE, Erkelenzdamm 59/61, 10999 Berlin, Germany

Power of attorney to the proxies designated by the Company:

Admission ticket number: _____ Number of shares: _____

issued for: _____
(First and last name or company)

(Street address)

(Place or city of residence)

The Company offers its shareholders the option to authorize proxies appointed by the Company to exercise their voting rights before the Annual General Meeting. Shareholders who wish to assign power of attorney to the voting proxies appointed by the Company must also register in due time for the Annual General Meeting in accordance with the provisions set out in the convocation text published in the Federal Gazette as of 12 May 2025, as well as offer proof of share ownership.

A Company-appointed proxy votes on individual agenda items on the basis of power of attorney granted by a shareholder and in accordance with their instructions. The Company's voting proxies are not subject to any instructions from elumeo SE when their voting rights are exercised. If their instructions are not clear, the Company-appointed proxies must abstain from the relevant agenda items. Company-appointed proxies are not authorized to exercise their votes in the case of decisions whose object is unknown in the run-up to the Annual General Meeting (e.g. procedural motions). In such cases, they will abstain from voting, i.e. not participate in the vote. The same applies in the case of the vote on a counter-motion without explicit instructions. Proxies may not accept any powers to lodge objections to resolutions by the General Meeting, to exercise the right to speak or to ask questions or submit applications.

The issuing of power of attorney and instructions to Company-appointed proxies as well as the revocation of power of attorney require at least written form (Section 126b German Civil Code).

For organizational reasons, power of attorney and instructions to proxies must be sent to the Company at the following address, fax number or email address, at least in written form (Section 126b German Civil Code), no later than 4:00 pm (CEST) on 19 June 2025:

**elumeo SE,
c/o AAA HV Management GmbH, Am Stadion 18-24, 51465 Bergisch Gladbach, Germany
E-Mail: Elumeo2025@aaa-hv.de**

Alternatively, a supplementary power of attorney may be handed over to proxies at the Annual General Meeting.

Please check your voting instructions below. Only one field can be checked. If you do not give an explicit order for an agenda item, it counts as an abstention.

I/We issue detailed instructions as follows:

| Items on the agenda* | Yes | No | Abstention |
|---|-----------------------|-----------------------|-----------------------|
| 2. Resolution on the discharge of the members of the Executive Board for financial year 2024 | | | |
| a) Discharge of Wolfgang Boyé | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b) Discharge of Boris Kirn | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c) Discharge of Christian Senitz | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d) Discharge of Dr. Susanne Ries | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3. Resolution on the discharge of the Managing Directors for financial year 2024 | | | |
| a) Discharge of Dr. Riad Nourallah | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b) Discharge of Boris Kirn | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c) Discharge of Florian Spatz | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4. Election of the general and Group auditor for financial year 2025 as well as the auditor's review of the interim financial report as of 30 June 2025 and the 2025 quarterly reports, as required | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5. Resolution on the approval of the Remuneration Report for the financial year 2024 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6. Resolution on the approval of the remuneration system for the Managing Directors presented by the Executive Board | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7. Resolution on the remuneration of non-executive members of the Executive Board amending Section 15 paragraph 1 of the articles of Association | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

*) The respective agenda resolutions for agenda items no. 2. – 7. were published in full in the Federal Gazette on 12 May 2025.

Applications submitted by shareholders with their own wording and any management statements will be made available on the website www.elumeo.com/investor-relations/hauptversammlung.

I hereby authorize the voting proxies of elumeo SE, Mrs. Kerstin Müller, Berlin, and Mr. Tobias Funk-Isberner, Berlin, individually, with my/our voting rights arising from my/our above shares in accordance with my/our previous instructions, under exemption from Section 181 of the German Civil Code and with the disclosure of my/our name. This power of attorney includes the delegation of powers of attorney.

Place, date, signature/name or other declaration in accordance with Section 126b German Civil Code